

[DATE 2/75]

FOURTH MARIANA ISLANDS DISTRICT LEGISLATURE

FIFTH REGULAR SESSION

ACT NO. 103-1975

INTRODUCED BY: WOM/ DANIEL T/ WOM/ SAIPAN
POLITICAL COMMITTEE

1. AN ACT TO ESTABLISH A MINIMUM WAGE FOR
2. PRIVATE EMPLOYEES IN THE MARIANA ISLANDS
3. DISTRICT, AND FOR OTHER PURPOSES

4. BE IT ENACTED BY THE FOURTH MARIANA ISLANDS DISTRICT LEGISLATURE, THAT:

5. Section 1. Title. This Act may be cited as the "Minimum Wage and Hour
6. Act of 1975".

7. Section 2. Statement of Policy. It is declared to be the policy of this
8. Act:

9. (a) to establish minimum wage standards at levels
10. consistent with the efficiency and general
11. well-being of workers in the Mariana Islands District.

12. (b) to safeguard existing minimum standards and to
13. increase employment opportunities.

14. Section 3. Management. This Act shall be administered by the District
15. Economic Development Officer.

16. Section 4. Definitions. Unless the context requires a different meaning,
17. the following shall apply:

18. a) "Commissioner" means the District Economic
19. Development Officer.

20. b) "Employ" includes to permit or suffer work.

1. c) "Employer" includes any individual, partnership,
2. association, corporation, business trust, legal
3. representative, or any organized group of persons,
4. acting directly or indirectly in the interest of
5. an employer in relation to an employee, but shall
6. not include the Trust Territory Government or any
7. political subdivision thereof.
8. d) "Employee" includes any individual employed by
9. an employer, but shall not include any individual
10. employed:
11. 1) at a guaranteed compensation totalling \$500.00
12. or more per month, whether paid weekly, biweekly
13. or monthly; 2) by his brother, sister, brother
14. in-law, sister-in-law, son, daughter, spouse,
15. parent or parent-in-law; 3) as a golf caddy;
16. 4) as a newspaper boy in the delivery of
17. newspapers to the consumer; 5) 2) as employees
18. in the Mariana Islands District who are under
19. valid written contracts, pursuant to 49 TTC 3,
20. as amended; 6) 3) in any capacity if by reason
21. of his employment in such capacity and during the
22. term thereof, the minimum wage which may be paid

1. such employee or maximum hours which such employee
2. may work during any workweek without the payment
3. of overtime, are prescribed by Section 704, Chapter
4. VII of the Mariana Islands District Code.
5. e) "Industry" means a trade, business, industry or group of
6. industries in which individuals are employed.
7. f) "Wage" means legal tender of the United States, or checks
8. on banks convertible into cash on demand at full face value
9. thereof, paid by an employer.
10. g) "Week" means any period of seven (7) consecutive days.
11. Section 5. Minimum Wages. Every Employer shall pay to each employee by
12. him wages at the rate of not less than ~~\$1.25~~ \$2.25 per hour.
13. Section 6. Duty of the Commissioner. The Commissioner shall enforce the
14. provisions of this Act.
15. Section 7. Employers Records. Every employer shall keep in or about the
16. premises wherein any employee is employed a record of the name,
17. address and occupation of each such employee, of the amount paid
18. each day to each such employee, of the hours worked each day and
19. each workweek by each such employee. These records shall be
20. made available at all reasonable times on request of the
21. Commissioner.

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1. Section 8. Penalty for violation. Any employer who willfully hinders or
2. delays the Commissioner duties in the enforcement of this Act;
3. or who fails to keep or who falsifies any record required by
4. this Act; or who violates any provision of this Act shall, upon
5. conviction thereof, be fined not more than \$1,000.00 or
6. imprisoned for a period not to exceed six (6) months, or both.
7. Section 9. Effective Date. ~~This Act shall take effect~~ Upon approval by
8. the District Administrator, or upon its becoming law without
9. such approval, this Act shall take effect upon proclamation for
10. Separate Administration of the Northern Marianas Islands.

PASSED BY THE FOURTH MARIANA ISLANDS DISTRICT LEGISLATURE FEBRUARY ____, 1975.

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