

SECOND CONSTITUTIONAL CONVENTION  
Saipan, Northern Marianas

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Delegate Proposal No. 296-85

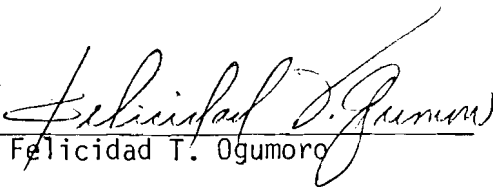
A PROPOSAL

To promote job competition and advancement in civil service system.

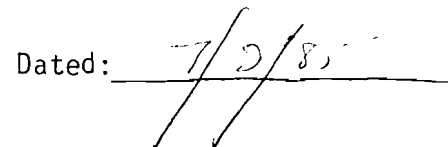
BE IT PROPOSED that Section 16 of Article III of the Constitution is amended to read as follows:

"Section 16. Civil Service. The legislature shall provide for a non-partisan and independent civil service commission with the duty to establish and administer personnel policies for the Commonwealth government. The commission's authority shall extend to positions other than those filled by election or by appointment of the governor in the departments and agencies of the executive branch and in the administrative staffs of the legislative and judicial branches. Appointment and promotion within the civil service shall be based on merit and fitness demonstrated by examination or by other evidence of competence. All positions within the civil service shall be advertised every four years and filled on a competitive basis. Any person may submit an application to fill an advertised position. All civil service employment contracts shall be for a maximum of four years. No person shall hold the same civil service position for more than eight consecutive years."

Introduced by:

  
Felicidad T. Ogunoro

Dated:

  
7/2/85