

Comm. No. 13



VISITORS BUREAU P.O. Box 861 / Saipan, C.M. 96950
Telephone: 67325 / 67327 Telex: MVB CM SPN 676

July 12, 1985

Honorable Herman T. Guerrero, Jr.
President, Second Constitutional Convention
Saipan, CM 96950

Dear Mr. President:

We learned late this morning of the Committee Recommendation No. 25, submitted by the Committee on Governmental Institution. Due to the limited time available, we wish to address only recommendation Item 2. "The Civil Service Commission's authority will extend to agencies and instrumentalities and public corporations created by statutes of the Commonwealth Government; and..." Since this section will greatly affect us, please allow us this opportunity to submit our comments.

We noted the concerns raised by the Committee to provide for a uniform classification system for employees in the Commonwealth. Because of the competitive environment in hiring and maintaining qualified employees, MVB tries as much as possible to provide our employees with compensation comparable to those employees of other government agencies. However, since our budget expenditures are based on anticipated revenue, not through guaranteed annual appropriation, the Marianas Visitors Bureau cannot guarantee salary increases as provided to employees under the Civil Service System. To require us to provide such increases without regard to our available financial resources may seriously jeopardize our effectiveness to carry out our responsibilities.

With regard to the Committee's concern for uniform policies, Marianas Visitors Bureau promulgates its own Personnel Manual which has been approved by the Board of Directors. The manual incorporates pertinent provisions of the Personnel Service System Rules and Regulations (PSSRR). Although our manual may not be as comprehensive as PSSRR, we believe that it provides adequate protection of the rights and benefits of our employees.

The enabling legislation which established Marianas Visitors Bureau specifies the responsibilities and duties of the board of directors. Among such includes the autonomy in its personnel matters. Such independency, as is

ASTA



American Society
of Travel Agents

Rec'd 7/12/85 - pm / cf



VISITORS BUREAU

Telephone: 67325 / 67327

P.O. Box 861 / Saipan, C.M. 96950

Telex: MVB CM SPN 676

Page Two
Hon. HTGuerrero
July 12, 1985

the intent of the law, allows the board of directors to carry out effectively its responsibilities. We therefore are recommending that the provision to extend the authority of the Civil Service System to public corporations not be passed.

We appreciate very much your consideration on our comments provided above.

Sincerely,

Bernadita T. Seman
Acting Managing Director

ASTA

