

NMI RETIREMENT FUND  
P.O. BOX 1247  
SAIPAN, CM 96950

July 15, 1985

Delegate Herman T. Guerrero  
Second Northern Marianas  
Constitutional Convention  
Saipan, CM 96950

Dear Delegate Guerrero:

Through radio broadcast last Friday morning, I learned of the Convention's passage in first reading of Committee Recommendation No. 25. The Recommendation proposes to include in the Commonwealth Constitution a new Article relative to the Civil Service Commission. The proposal, if adopted, would take away the authority of the public corporations over their staff personnel, and place them under the Civil Service Commission/Personnel Office. I would have submitted to the reviewing committee a written testimony had I known that a public hearing was held. Since the fate the Recommendation now rests with the full Convention, I appeal to you to reject its adoption.

The NMI Retirement Fund, like other public corporations, is made, by law, autonomous in its operation. It functions under the direct and watchful supervision of its Board of Trustees, whose members are charged the duty of ensuring efficient management and operation of the Fund. I am proud of the effective and business-like manner under which the Fund operates. And I owe this success to the dedication and competency of the employees and the interest, concern and closed monitoring by the Board.

The primary objective of having autonomous agencies would effectively be compromised if staffing requirements were to be removed from the control of the governing boards. If denied the authority to hire competent persons and to remove non-performing employees, it is very likely that the board would have difficulties in fulfilling fully its obligations as mandated by law.


*Rec'd 7/15/85 - am/df*

Program managers of other public corporations advise that they are satisfied in working under their own board-established personnel policy. I feel a system that runs smoothly needs no fixing.

Therefore, in the interest of efficient management and operation, I respectfully request that you vote against the adoption of Committee Recommendation No. 25.

Thank you very much for your assistance.

Sincerely,



Herman Q. Guerrero  
Administrator