



# Third Northern Mariana Islands Constitutional Convention

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Delegate Proposal No. 296

Date: May 30, 1995

It is proposed that a constitutional amendment be prepared that does the following:

Provides for five days' compassionate leave in the event of a death in the immediate family of any employee, and requires that employers grant such leave with or without pay. For this purpose, the term "immediate family" shall have the same meaning as used by the CNMI Civil Service Rules and Regulations.

Prohibits termination of employment for reason of absence in the event of a death in the immediate family of any employee.

Submitted by:

A handwritten signature in cursive script that reads "Tomas B. Aldan".

Delegate TOMAS B. ALDAN

CONSTITUTIONAL ARTICLES THAT WOULD BE AMENDED: Art. XX

CONSTITUTIONAL ARTICLES THAT WOULD BE AFFECTED: None