

Mrs. Van Cleave

FOR IMMEDIATE RELEASE
TRUST TERRITORY HEADQUARTERS

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COMPLETE RESTUDY OF MICRONESIAN TITLE AND PAY PLAN UNDERWAY

SAIPAN, M. I. (DEC 2)...Mr. Frank H. Moulton, Trust Territory's Acting Assistant Commissioner for Administration, announced that the Headquarters Personnel Department is undertaking a complete restudy of the Micronesian Title and Pay Plan, which establishes position classification and pay rates for all positions occupied by Micronesian employees of the Trust Territory Government.

The study will embrace all aspects of the Micronesian Title and Pay Plan, including the relationship between grade levels and the difficulty and responsibility of positions, extent of pay distinctions between grades and between steps within a grade, and the qualification standards in selecting employees for all categories of positions. The relation between the present C-Schedule, covering professional and administrative positions, and the upper grade levels of the B-Schedule, which at present includes many positions that could be classed as professional and administrative, will be studied also.

Questions concerning the appropriate classification and compensation of positions under the Micronesian Title and Pay Plan

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bear a close relationship to the methods and criteria for selecting employees to fill them, Mr. Moulton stated.

This study is under the direction of the Personnel Officer, Mr. Richard Kanost, who has six years of experience as a working position classifier, plus two years experience in the development of position classifications and qualification standards for the U. S. Civil Service Commission. Assisting him are Mr. Jack L. Webb, Position Classification Officer, who has three years experience in classification and general personnel work, and Mr. Alan D. Hyslop, Employment Officer, who has five years of experience in all aspects of personnel work.

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