

RELEASE: 124-66

NORWOOD PROPOSES TT EMPLOYEE WAGE INCREASE

Saipan, Mariana Islands, Trust Territory of the Pacific Islands, Aug. 9 . . . A proposed wage increase for A and B schedule^o employees of the Government of the Trust Territory was sent to the Congress of Micronesia today by High Commissioner W. R. Norwood. The over-all average increases for the two schedules will be approximately 15 per-cent.

The increase is subject to approval by the U.S. Congress of a request for funds which the Trust Territory has submitted, and will become effective as of Oct. 1, 1966, or upon the date which the request for funds is approved, whichever date is later. The increase will require a careful review of the classification of positions in the A and B Schedules prior to implementation. (In the A Schedule are people in the crafts and trades, laborers, custodial workers, etc. The B Schedule are those people in the clerical and other non-professional, technical and administrative fields.)

"In addition to a general increase in rates," the High Commissioner's message said, "I have approved a conversion of our present A Schedule

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from an 8-grade to a 14-grade schedule. One of the findings of the Personnel Department in their recent review of the Micronesian Title and Pay Plan is that the present A Schedule compresses the jobs into too few grade levels resulting in particular inequities to employees in the upper grade levels of the skilled crafts and supervisor positions. Because of the need to accomodate this reclassification, the average increase for the A-Schedule employees will be something in excess of 20 per cent compared with an average increase of 10 per cent for B-Schedule employees."

The following tables show the proposed new pay rates.

A SCHEDULE

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
A-1	.33	.37	.41	.45	.49	.53
A-2	.37	.41	.45	.49	.53	.57
A-3	.41	.45	.49	.53	.57	.61
A-4	.46	.50	.54	.58	.62	.66
A-5	.51	.55	.59	.63	.67	.71
A-6	.56	.60	.64	.68	.72	.76
A-7	.61	.65	.69	.73	.77	.81
A-8	.66	.70	.74	.78	.82	.86
A-9	.71	.75	.79	.83	.87	.91
A-10	.76	.80	.84	.88	.92	.96

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	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
A-11	.81	.85	.89	.93	.97	1.01
A-12	.88	.93	.98	1.03	1.08	1.13
A-13	.95	1.00	1.05	1.10	1.15	1.20
A-14	1.02	1.07	1.12	1.17	1.22	1.27

B SCHEDULE

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u> ^o
B-1	.33	.36	.39	.42	.45	.48	.51	.54	.57	.60
B-2	.38	.42	.46	.50	.54	.58	.62	.66	.70	.74
B-3	.43	.47	.51	.55	.59	.63	.67	.71	.75	.79
B-4	.50	.54	.58	.62	.66	.70	.74	.78	.82	.86
B-5	.57	.61	.65	.69	.73	.77	.81	.85	.89	.92
B-6	.63	.67	.71	.75	.79	.83	.87	.91	.95	.99
B-7	.70	.74	.78	.82	.86	.90	.94	.98	1.02	1.06
B-8	.77	.81	.85	.89	.93	.97	1.01	1.05	1.09	1.13
B-9	.85	.89	.93	.97	1.01	1.05	1.09	1.13	1.17	1.21

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