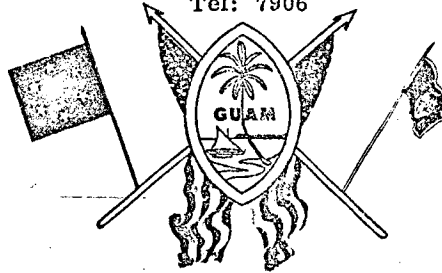


# PACIFIC CONFERENCE OF LEGISLATORS

P. O. Box 373 Agana, Guam 96910  
Tel: 7906



CONFERENCE COORDINATOR  
Mr. Herman D. Sablan, Guam Legislature  
June 10, 1969

## EXECUTIVE COMMITTEE

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Vice Speaker William D. L. Flores (Guam) - Member  
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[Name] (Guam) - Secretary  
[Name] (Saipan) - Treasurer

H  
The Honorable Richard M. Nixon  
President of the United States  
The White House  
Washington, D. C.

Dear Mr. President:

Transmitted herewith is a resolution duly adopted during the 2nd Annual Pacific Conference of Legislators relative to memorializing the Secretary of the Interior to eliminate the Micronesian Title and Pay Plan for government employees of the government of the Trust Territory of the Pacific Islands and to establish in lieu thereof a unified and uniform Civil Service System for employees of the government of the Trust Territory of the Pacific Islands.

Very truly yours,

  
HERMAN D. SABLAN  
Conference Coordinator

PACIFIC CONFERENCE OF LEGISLATORS  
1969 SECOND ANNUAL CONFERENCE  
Saipan, Mariana Islands

Resolution No. 13

Introduced by \_\_\_\_\_  
Resolutions Committee

Relative to memorializing the Secretary of the Interior to eliminate the Micronesian Title and Pay Plan for government employees of the government of the Trust Territory of the Pacific Islands and to establish in lieu thereof a unified and uniform Civil Service System for employees of the government of the Trust Territory of the Pacific Islands.

1           WHEREAS, the members of the government of the Trust  
2 Territory of the Pacific Islands have a dual system of wage  
3 scale, known as the "Micronesian Title and Pay Plan"; and

4           WHEREAS, off-island employees performing the same work as  
5 local hire are receiving this level of wage scale and denying  
6 their counterpart; and

7           WHEREAS, this is purely discriminatory and inequitable in  
8 all respects considering the high cost of living in the Trust  
9 Territory and thus rendering the local hires less able to pro-  
10 vide their families with the adequate necessities of life; and

11           WHEREAS, it is evidently conducive to a sharp departure  
12 from the accepted American standard of wages under our Democratic  
13 system of government; and

14           WHEREAS, the elimination of such dual system would result  
15 in better relationship between the people of the Trust Territory  
16 and the people of the United States, by recognizing the principle  
17 of "Equal pay for equal work" now prevailing and considered  
18 highly Democratic; now therefore be it

19           RESOLVED, that the Secretary of Interior, the Honorable  
20 Walter J. Hickel, is hereby memorialized to take effective  
21 necessary steps to remove the inequities existing hereof; and  
22 therefore be it further

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RESOLVED, that the President certify to and the Secretary of the Pacific Conference of Legislators attest the adoption hereof and that copies of the same be thereafter transmitted to the President of the United States, to the Secretary of the Department of Interior and to the High Commissioner of the Trust Territory of the Pacific Islands.

DULY AND REGULARLY ADOPTED ON THE 10TH DAY OF MAY, 1969.

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JUAN C. YAMASHITA  
Secretary

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GEORGE M. RAMBA  
President